



# FSP CASE STUDY

A STRATEGIC SITUATIONAL OVERVIEW OF AN FSP ACHIEVEMENT

## RAPID-GROWTH BIOPHARMA COMPANY

Orbis Clinical's Director of FSP Operations, who was a Senior Program Manager at the time, oversaw an FSP model implementation for a biopharma company program.

### SPONSOR'S CHALLENGE



Sponsor's workload grew from 50+ studies to 90+ studies within two years. This increase in studies caused a shortage of team members to support the workload, adding pressure to the current staff.



The Sponsor needed strategic help for their resourcing issue due to the difficulty of securing top quality talent and low staff retention.

### SOLUTIONS DEPLOYED



Identified quality candidates with relevant expertise and a culture fit.



Implemented training models tailored to the program's functional area needs and ensured the resources were adequately trained.



Ensured resources were appointed and acquainted to a series of 1:1 initial meetings with their Line Managers (LM), thus increasing subject matter expertise to meet operating standards.

### RESULTS ACHIEVED



Top-quality candidate selection improved the program's performance by boosting retention and ensuring deliverables were met.



Improved Sponsor's full-time FSP team member placement across the board, and filled in all roles needed for studies while maintaining the quality of service.



Increased overall team productivity, allowing ample time to properly prepare for inspections and provide inspection readiness support.



Reaching desired milestones allowed continued expansion into new functional areas and global regions.

Find out how Orbis Clinical's FSP Solution, **OC Link, can help you!**

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